



UK Modern Slavery Act Statement

Fiscal Year 2026

UK Bandwidth Limited, a subsidiary of Bandwidth Inc., provides the following statement concerning Bandwidth's commitment to preventing slavery and human trafficking in its business and supply chain, pursuant to the UK Modern Slavery Act 2015, section 54.

Who We Are

Bandwidth Inc. is a U.S. publicly-traded company (NASDAQ: BAND) incorporated in Delaware, United States and headquartered in Raleigh, North Carolina, United States. UK Bandwidth Limited, a wholly-owned subsidiary of Bandwidth Inc., is a private company limited by shares established under the laws of England and Wales under company number 11155808.

All companies under Bandwidth Inc.'s ownership adhere to the same values and ethical business practices laid out in this statement, regardless of geographic location. For the purposes of this statement, any reference to "Bandwidth" is a reference to all companies under Bandwidth Inc.'s ownership, including UK Bandwidth Limited.

What We Do

Bandwidth provides Internet Protocol (IP)-based, software-powered business communications solutions. Our communications platform, backed by our all-IP network, enables customers to create, scale, and operate voice and messaging services across mobile applications and connected devices, providing global connectivity at scale.

Key Standards and Values

We are committed to honesty, fair dealing, and transparency in every aspect of our business. Our [Code of Business Conduct and Ethics](#) ("Code of Conduct") sets forth the principles and standards to which we expect all personnel conducting business on behalf of Bandwidth to adhere. Our employees, contractors, and consultants ("personnel") are required to review and acknowledge compliance with our Code of Conduct annually. In addition to setting forth our principles and standards, the Code of Conduct requires that personnel report both known and suspected violations of applicable laws and Bandwidth policy. We provide multiple avenues for reporting concerns with opportunities to report anonymously. Our compliance hotline is available 24 hours a day, seven days a week, and allows for named or anonymous reporting in writing or voice message. Reports can also be made in writing to our Ethics & Compliance Officer, our General Counsel, and/or Audit Committee, and can be made anonymously. For accounting-related concerns, in addition to the Code of Conduct, we have a [Policy for Complaints Regarding Accounting, Internal Accounting Controls, or Auditing Matters](#). Our personnel have the right to protection

under our whistleblowing policies. We strictly prohibit and will not tolerate retaliatory behavior against anyone who reports a concern in good faith.

We believe that all workers deserve a fair, safe, and ethical workplace, and we are committed to protecting and promoting human rights. We do not tolerate forced or involuntary labor, harassment, discrimination, or any behavior that creates a hostile work environment.

Our Approach

Bandwidth has a zero-tolerance approach to any type of modern slavery and human trafficking within our business and supply chain, as reflected in our policies. We are committed to combating slavery and human trafficking by acting ethically and with integrity in our business dealings. Bandwidth's Code of Conduct is designed to ensure that our personnel are held to the highest standards of conduct. It outlines our values and promotes ethical conduct and defines obligations for reporting unlawful or unethical conduct.

We expect all suppliers to comply with all applicable laws and regulations, regardless of the nature of their work. Personnel who interact with our suppliers are required to report unlawful or unethical conduct that comes to their attention. Upon such reporting, or should we otherwise become aware of any issues relating to slavery or human trafficking in our supply chain, we will take swift steps to address the issues, up to and including terminating our relationship with the supplier and reporting information to relevant authorities.

Risk of Modern Slavery in Bandwidth's Supply Chain

As a communications platform provider in the software sector, Bandwidth's intellectual property, platforms, and network are the foundation of our business, and our supply chain is limited in its complexity. The supply chain for Bandwidth as a whole consists primarily of software developers, integrations with others' software, connections with other telecommunications carriers, computers, and other hardware to provide our services. We have very limited reliance on third-party suppliers of tangible goods, and we do not have relationships with manufacturing businesses. Accordingly, we believe the risk of modern slavery in our supply chain is low. As such, we evaluate suppliers using a risk-based approach designed to ensure there are procedures in place to protect against slavery and human trafficking. We do not, and would not, knowingly engage with any supplier involved in slavery or human trafficking.

This statement was approved by the Board of Directors of UK Bandwidth Limited on 19 February 2026, and was signed by R. Brandon Asbill in his capacity as a Director of UK Bandwidth Limited on 19 February 2026.



R. Brandon Asbill
Director, UK Bandwidth Limited