Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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	STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP
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OMB APPROVAL								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		Reporting Person*									(Che	ck all applic Directo	able)	g Pers	son(s) to Iss 10% O Other (s	vner			
(Last)	(Fi	,	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 11/28/2022						X	below)			below)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
900 MAI	N CAMPU	S DR., SUITE 1	00		If Ame	andment I	Date o	of Original	Filed	(Month/Da	av/Vear)		6. Individual or Joint/Group Filing (Check Applicable						
(Street)	H No	C :	27606		If Amendment, Date of Original Filed (Month/Day/Year)						Line))			n				
(City)	(S	tate)	(Zip)											Feison					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date			Transaction ate Month/Day/	Execution Date,		Code (Instr. 5)					s For ally (D) ollowing (I) (I	Form (D) or	Ownership rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
								Code	v	Amount	(A) or (D)		rice	Transact (Instr. 3 a	ion(s)			(11150: 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
Derivative Conversion Date		3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day		Code	action (Instr.	of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	Amo or Nun of Sha							
Restricted Stock Units	(1)	11/28/2022		A		37,700		(2)		(2)	Class A Common Stock	37,	700	\$0	37,700)	D		

Explanation of Responses:

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the Company's Class A Common Stock.
- 2. On November 28, 2022, the Reporting Person was granted 37,700 Restricted Stock Units, one third of which vest on the first anniversary of the date of grant and the remaining shares vest in eight equal quarterly installments beginning on February 28, 2024

Remarks:

/s/ Leah Webb, Attorney-in-Fact for Daryl E. Raiford

11/30/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.