Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549

OMB APPROVAL							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of f Rebecca	Reporting Person*						ker or Trading	g Symbol		(Ch	elationship o eck all applio X Directo	•	erson(s) to Iss 10% Ov	
(Last)	(Fi	•	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 08/28/2023]	below)	(give title Chief People	Other (s below) Officer	pecify	
2230 BANDMATE WAY				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) RALEIG	H NO	C	27607										led by One Re		
(City)	(St	ate)	(Zip)		Rule	e 10b5-	1(c)	Transa	ction Ind	lication					
								cate that a trai defense cond					n or written plar	that is intended	to
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			2. Transact Date (Month/Day	Execution Dat		Date,	Code (Instr. 5)			Beneficia Owned F	es Form ally (D) of Following (I) (II	rm: Direct) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)		ate, Tra	Transaction Code (Instr. 8) Sec Acq (A) Dispose of (I		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate of Securities		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Cod	le V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	08/28/2023		A		17,844		(2)	(2)	Class A Common Stock	17,844	\$0	17,844	D	

Explanation of Responses:

- 1. Each Restricted Stock Unit represents a contingent right to receive one share of the Company's Class A Common Stock.
- 2. On August 28, 2023, the Reporting Person was granted 17,844 Restricted Stock Units, one third of which vest on the first anniversary of the date of grant and the remaining shares vest in eight quarterly installments beginning on November 28, 2024.

Remarks:

/s/ Leah Webb, Attorney-in-Fact for Rebecca Bottorff

08/30/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.